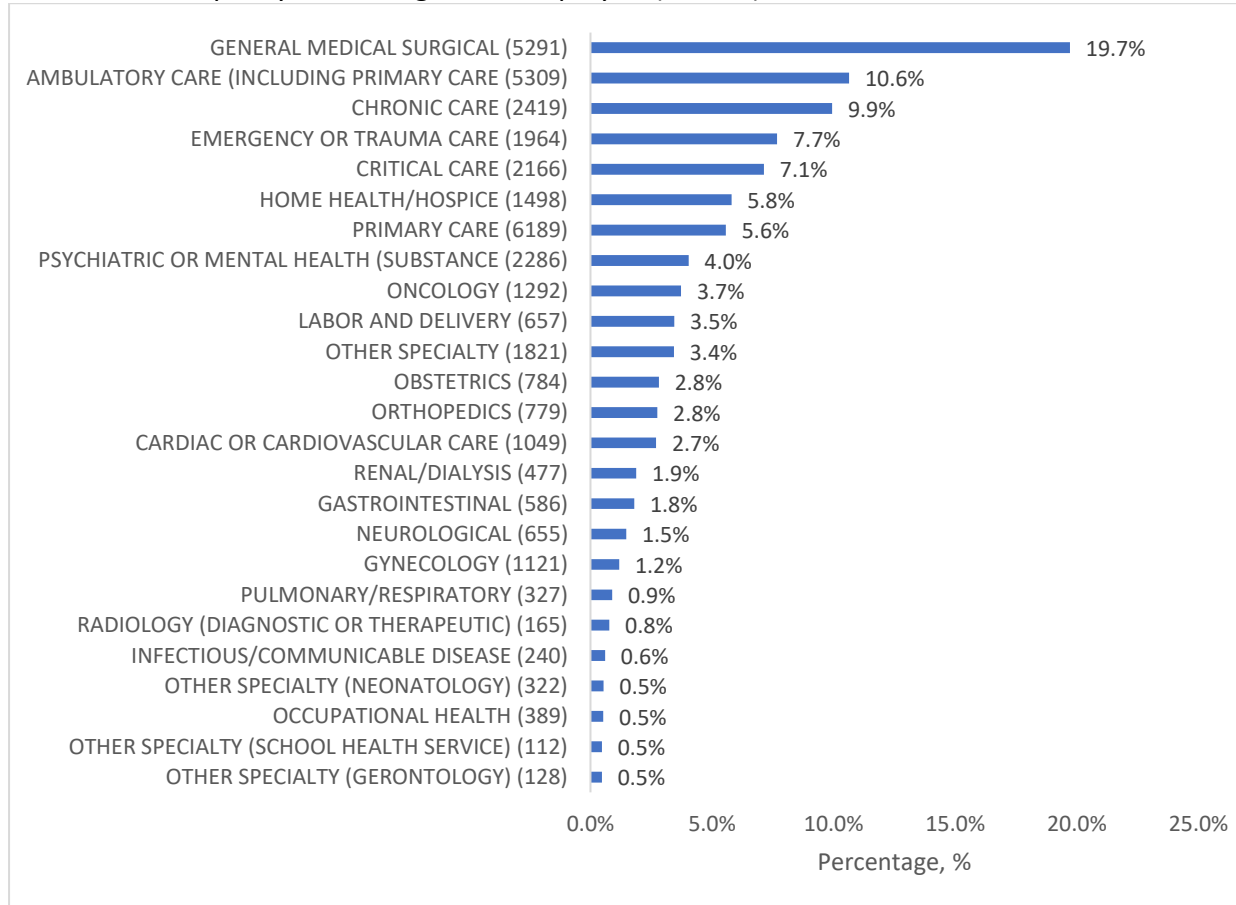


Supplemental Figure 1. Type of clinical specialty in which participants spent most of their patient care time for the primary nursing position held within the past year among those employed (43,960)



Note: selections are mutually exclusive, and percentages add up to 100%.

Supplemental Figure 2. Reasons for leaving their last nursing position within the past year among those who switched jobs (n=5429), as well as reasons they would leave their current position among those who considered switching jobs in the past year but did not do so (n=20,682)

